Tidewell Foundation, Inc.

Independent Auditor's Report and Consolidated Financial Statements

September 30, 2024 and 2023

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Forvis Mazars, LLP
201 East Kennedy Boulevard, Suite 650
Tampa, FL 33602
P 813.314.2600 | F 813.314.2610
forvismazars.us



Independent Auditor's Report

Board of Trustees Tidewell Foundation, Inc. Sarasota, Florida

We have audited the accompanying consolidated financial statements of Tidewell Foundation, Inc. (the "Foundation"), which comprise the consolidated statement of financial position as of September 30, 2024, and the related consolidated statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to in the first paragraph of this report present fairly, in all material respects, the financial position of the Foundation as of September 30, 2024, and the results of its activities and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Prior Year Audited by Other Auditors

The 2023 financial statements were audited by other auditors, and their report thereon, dated April 1, 2024, expressed an unmodified opinion.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Forvis Mazars, LLP

Tampa, Florida May 12, 2025

Tidewell Foundation, Inc. Consolidated Statements of Financial Position September 30, 2024 and 2023

	2024	2023
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 7,029,361	\$ 4,312,027
Pledges receivable	56,101	205,459
Other receivable	13,470	57,272
Due from affiliates	7,954,863	7,333,725
Prepaid expenses and other assets	232,847	212,590
Total Current Assets	15,286,642	12,121,073
Investments	71,442,442	60,127,311
Property and Equipment, Net	4,819,938	4,879,224
Right-of-Use Lease Assets, Net	1,370,745	370,430
Other Assets	25,718	25,718
Total Assets	\$ 92,945,485	\$ 77,523,756
LIABILITIES AND NET ASSETS Liabilities Accounts payable and accrued expenses Current portion of right-of-use lease obligations	\$ 154,510 300,596	\$ 90,016 141,997
Due to affiliates	10,085,653	12,305,864
Total Current Liabilities	10,540,759	12,537,877
Right-of-Use Lease Obligations, Less Current Portion	1,090,659	229,009
Total Liabilities	11,631,418	12,766,886
Commitments and Contingencies		
Net Assets		
Without donor restriction	79,909,347	63,610,800
With donor restriction	1,404,720	1,146,070
Total Net Assets	81,314,067	64,756,870
Total Liabilities and Net Assets	\$ 92,945,485	\$ 77,523,756

Tidewell Foundation, Inc. Consolidated Statements of Activities and Changes in Net Assets Years Ended September 30, 2024 and 2023

	2024	2023
Public Support and Revenues		
Contributions	\$ 7,807,742	\$ 4,727,142
Investment return - operating, net	15,826,404	7,468,589
Thrift store and other	1,352,395	1,339,924
Net assets released from restrictions	12,425	26,384
Total Public Support and Revenues	24,998,966	13,562,039
Expenses		
Program services	13,422,805	6,444,045
Management and general expenses	908,307	827,099
Fundraising	1,369,307	1,426,423
Total Expenses	15,700,419	8,697,567
Operating Income (Loss)	9,298,547	4,864,472
Other Changes		
Other non-operating	-	(38,283)
Net asset transfer from affiliates	7,000,000	
Total Other Changes	7,000,000	(38,283)
Change in Net Assets without Donor Restrictions	16,298,547	4,826,189
Change in Net Assets with Donor Restrictions		
Contributions	107,722	158,445
Investment return, net	163,353	131,244
Net assets released from restrictions	(12,425)	(26,384)
Change in Net Assets with Donor Restrictions	258,650	263,305
Change in Net Assets	16,557,197	5,089,494
Net Assets, Beginning of Year	64,756,870	59,667,376
Net Assets, End of Year	\$ 81,314,067	\$ 64,756,870

Tidewell Foundation, Inc. Consolidated Statements of Cash Flows Years Ended September 30, 2024 and 2023

	 2024	 2023
Operating Activities		
Change in net assets	\$ 16,557,197	\$ 5,089,494
Adjustments to reconcile change in net assets to net cash		
(used in) provided by operating activities:		
Depreciation and amortization of property and equipment	225,399	202,931
Non-cash portion of rent on right-to-use operating leases	19,934	576
Net asset transfer from affiliate	(7,000,000)	-
Net change in unrealized gains on investments	(9,331,992)	(6,892,592)
Changes in assets and liabilities:	4.40.050	(40.005)
Pledges receivable	149,358	(48,305)
Other receivable	43,802	(52,783)
Prepaid expenses	(20,257)	(85,035)
Due from affiliates	(621,138)	(770,165)
Accounts payable	64,494	636
Due to affiliates	 (2,220,211)	 3,053,606
Net Cash (Used in) Provided by Operating Activities	(2,133,414)	498,363
Investing Activities		
Net change in investments	(1,983,139)	(763,543)
Purchase of property and equipment	 (166,113)	 (86,879)
Net Cash Used in Investing Activities	(2,149,252)	(850,422)
Financing Activities		
Net asset transfer from affiliate	 7,000,000	
Net Cash Provided by Financing Activities	 7,000,000	
Net Change in Cash and Cash Equivalents	2,717,334	(352,059)
Cash and Cash Equivalents, Beginning of Year	 4,312,027	 4,664,086
Cash and Cash Equivalents, End of Year	\$ 7,029,361	\$ 4,312,027

Tidewell Foundation, Inc. Consolidated Statements of Functional Expenses Year Ended September 30, 2024

	Program Services Foundation	-	port vices	
	Support	and General	Fundraising	Total
	Сирроп			
Grant expense	\$ 11,834,042	\$ -	\$ 107,875	\$ 11,941,917
Salaries and wages	937,503	267,858	133,928	1,339,289
Rent	281,096	-	91,993	373,089
Management fee	101,455	108,848	94,350	304,653
Employee benefits	178,701	51,058	25,528	255,287
Depreciation and amortization	-	200,941	24,458	225,399
Licenses and fees	-	57,635	137,039	194,674
Contract labor and services	-	24,429	164,089	188,518
Events and support services	17,939	-	161,446	179,385
Advertising	-	409	172,489	172,898
Payroll Taxes	66,487	18,997	9,497	94,981
Professional fees	-	-	67,807	67,807
Repairs and maintenance	-	59,541	7,201	66,742
Insurance	-	49,311	7,686	56,997
Utilities	5,582	34,524	15,711	55,817
Printing	-	581	54,111	54,692
Training	-	176	27,591	27,767
Housekeeping	-	24,429	-	24,429
Accounting	-	-	23,000	23,000
Office supplies	-	3,126	15,802	18,928
Postage	-	-	15,228	15,228
Telephones	-	4,827	4,600	9,427
Conference and meetings	-	-	7,878	7,878
Recruiting	-	1,000	-	1,000
Medical and small equipment		617		617
Total Operating Expenses	\$ 13,422,805	\$ 908,307	\$ 1,369,307	\$ 15,700,419

Tidewell Foundation, Inc. Consolidated Statements of Functional Expenses Year Ended September 30, 2023

	Program Services Foundation Support	-	port vices Fundraising	Total
Grant expense	\$ 4,783,352	\$ -	\$ 117,566	\$ 4,900,918
Salaries and wages	1,012,138	289,182	144,592	1,445,912
Rent	326,878	-	25,183	352,061
Events and support services	25,664	_	230,971	256,635
Employee benefits	176,842	50,526	25,263	252,631
Licenses and fees	-	92,623	154,221	246,844
Contract labor and services	-	20,443	185,035	205,478
Depreciation and amortization	-	178,081	24,850	202,931
Management fee	38,987	47,450	96,275	182,712
Advertising	-	1,217	161,599	162,816
Payroll Taxes	71,782	20,509	10,254	102,545
Professional fees	-	-	64,211	64,211
Utilities	5,313	29,886	17,932	53,131
Repairs and maintenance	3,089	36,133	11,221	50,443
Printing	-	-	44,835	44,835
Insurance	-	29,554	3,677	33,231
Postage	-	-	26,515	26,515
Housekeeping	-	25,248	1,060	26,308
Training	-	65	18,284	18,349
Office supplies	-	4,712	11,685	16,397
Conference and meetings	-	-	9,341	9,341
Telephones	-	720	3,669	4,389
Medical and small equipment	-	346	184	530
Miscellaneous	-	404	-	404
Accounting	-	-	23,000	23,000
Recruiting			15,000	15,000
Total Operating Expenses	\$ 6,444,045	\$ 827,099	\$ 1,426,423	\$ 8,697,567

Note 1. Nature of Operations and Significant Accounting Policies

Nature of Operations

Tidewell Foundation, Inc. is a not-for-profit foundation incorporated on April 13, 2020, to advance the understanding, participation, and support of Tidewell Hospice Inc. ("Tidewell Hospice"), a Florida not-for-profit corporation, and its affiliated not-for-profit entities, including, but not limited to, Stratum Health System, Inc., together with Stratum's subsidiary companies. During the year ended September 30, 2023, the Foundation received a net asset transfer of approximately \$7,000,000 from Stratum Health, Inc. ("Legacy Stratum Health").

Tidewell Hospice, Inc. is a not-for-profit provider of in-patient and family care for those with advanced illness in Sarasota, Manatee, Charlotte, and DeSoto counties of Florida. Effective October 1, 2020, Tidewell Foundation, Inc. became the sole member of Tidewell Treasures Resale Shops, LLC ("Treasures") and Bella Caridad Properties, LLC ("Bella Caridad").

Stratum Health Systems, Inc. ("Stratum"), the Foundation's member, is also affiliated with numerous other entities providing healthcare or related services in its service area, including Tidewell Hospice. On March 1, 2021, Empath Health, Inc. ("Legacy Empath Health") merged with Stratum under a newly formed holding company, Empath-Stratum, Inc., herein collectively referred to as Empath Health. A separate foundation supports Legacy Empath Health and its affiliates.

Basis of Presentation

These consolidated statements include the accounts of Tidewell Foundation, Inc., Treasures, and Bella Caridad (collectively referred to herein, as the "Foundation"). All significant intercompany balances and transactions have been eliminated from these consolidated financial statements. The Foundation maintains its records using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts and disclosures reported in the consolidated financial statements. Actual results could differ from those estimates.

Cash and Cash Equivalents

All highly liquid debt securities with an initial maturity of three months or less, except those classified within investments, are considered cash equivalents.

Pledges Receivable

Pledges and bequests that are expected to be collected within one year or less are recorded at net realizable value. Pledges and bequests that are expected to be collected beyond one year are recorded at the present value of their estimated future cash flows. The pledges and bequests have been discounted using a rate commensurate with risk applicable during the time the pledge or bequest was made. Amortization of the pledge and bequest discounts are recognized as contribution revenue each year until the pledge or bequest is paid in full. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. An allowance is made for uncollectible contributions based on management's expectations regarding collection and previous collection experience.

Investments

Investments are reported at fair value. Fair value is determined using the quoted closing or latest bid prices. Interest and dividends and changes in unrealized gains and losses on equity securities are included in operating net investment returns, net of investment fees, unless restricted by donor. Changes in unrealized gains and losses on non-equity securities are included in non-operating net investment returns. Realized gains and losses on equity and non-equity investments are calculated based on proceeds received less cost and are included in operating income unless restricted by donor.

Fair Value Measurements and Financial Instruments

Fair value measurements of financial instruments are based on a three-tier hierarchy, which prioritizes the inputs used in measuring fair value (see Note 5). The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The carrying value of short-term financial instruments approximates their fair value.

Property and Equipment

Property and equipment are stated at cost or, if donated to the Foundation, at fair value on the date of acquisition. Material long-lived additions and improvements are capitalized. Depreciation is provided over the estimated useful lives of the various classes of assets using the straight-line method. The estimated useful lives range from 3 to 40 years. Leasehold improvements are amortized over the lesser of their economic lives or the terms of their respective leases.

Gifts of long-lived assets are reported as unrestricted support unless explicit donor stipulations specify how the donated assets are to be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash and other assets that must be used to acquire long-lived assets are reported as temporarily restricted support. Absent explicit donor stipulations about how long-lived assets must be maintained, expirations of donor restrictions are reported when the donated or acquired long-lived assets are placed in service.

Long-Lived Assets

Long-lived assets are reviewed for impairment whenever events or changes in business circumstances indicate that the carrying amount of the assets may not be fully recoverable. If such events or changes have occurred indicating possible impairment, the Foundation uses an estimate of the future undiscounted net cash flows of the related assets over their remaining economic life in assessing whether the assets are recoverable. If impairment is determined to exist, any related impairment loss is calculated to adjust the carrying value of the assets to their fair value.

Net Assets

Net assets are presented based on the existence or absence of donor-imposed restrictions. In these consolidated financial statements, net assets are reported as follows:

Net Assets without Donor Restrictions - Net assets that are not subject to donor-imposed restrictions.

<u>Net Assets with Donor Restrictions</u> - Net assets subject to donor-imposed stipulations that can be fulfilled by actions of the Foundation, by the passage of time, or endowments with permanent restrictions which neither expire by the passage of time and cannot be fulfilled or removed by actions of the Foundation.

Income Taxes

The Foundation has received a determination letter from the Internal Revenue Service ("IRS") that it is exempt from federal income tax as a Foundation described in Section 501(c)(3) of the Internal Revenue Code ("IRC"). It is also exempt from state income tax pursuant to Florida law. Further, the Foundation is not a private foundation for federal tax purposes and qualifies for the charitable contribution deduction under IRC Section 170 as well as tax deductible bequests, devises, transfers, or gifts under Section 2055, 2106, or 2522. The Foundation is annually required to file a Return of Foundation Exempt from Income Tax (Form 990) with the IRS. In addition, the Foundation is potentially subject to income tax on net income that is derived from activities that are unrelated to its exempt purposes, if any. The Foundation had no unrelated business income during the years ended September 30, 2024 or 2023. Accordingly, these consolidated financial statements include no provision or liability for income taxes.

Revenue Recognition

Thrift Store Revenue

Sales of donated household and clothing merchandise in the Foundation's thrift stores are recognized as public support revenue when the goods are transferred to a customer and payment is received. Donated thrift store inventories and cost of sales are not recognized due to inherent uncertainties regarding their fair value and their immateriality to the consolidated financial statements.

Contributions

Contributions received and unconditional promises to give are recorded depending on the existence of donor restrictions and the nature of such restrictions if they exist. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, those donor-restricted net assets are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions. If a restriction is fulfilled in the same accounting period in which the contribution is received, the contribution is reported as without donor restriction.

Bequests from wills are recorded at fair value and are recognized when the probate court declares the will valid and when amounts to be collected can be reasonably estimated. Increases or decreases in the fair value of the bequests between the date of recognition and the date of collection are recognized in the period in which the change becomes known.

Functional Allocation of Expenses

The costs of providing programs and other activities have been summarized on a functional basis in the consolidated statements of functional expenses. Accordingly, certain costs are directly attributed to the specific program or supporting service, and other costs have been allocated using square footage, number of employees, or other approximate methods. Certain overhead items such as depreciation, interest, and insurance are allocated through the management fee.

Donated Services

Numerous individuals volunteer their time and efforts in support of the Foundation, and its mission. The value of donated volunteer services was estimated by management to be approximately \$865,000 and \$845,000 for the years ended September 30, 2024 and 2023, respectively (unaudited). This value is based on the estimated amounts that would be paid for comparable compensation of paid employees. Donated services are not reported in the consolidated financial statements.

Reclassifications

Certain amounts in the 2023 financial statements have been reclassified to conform to the 2024 presentation. Those reclassifications had no impact on the previously reported change in net assets.

Subsequent Events

Subsequent events have been evaluated through May 12, 2025, the date which the consolidated financial statements were available to be issued.

Note 2. Liquidity Analysis

Financial assets available within one year of the balance sheet date to meet cash needs for general expenditures at September 30, 2024 and 2023 are as follows:

Cash and cash equivalents Current pledges receivable Other receivable		2024		
	\$	7,029,361 56,101 13,470	\$	4,312,027 205,459 57,272
Total	<u>\$</u>	7,098,932	\$	4,574,758

As part of a cash and liquidity management policy, the Foundation structures its financial assets to be available as its general expenditures, liabilities, and other obligations become due. Additionally, excess cash is routinely invested in a portfolio of investment instruments to increase earnings. The investment portfolio includes investments readily convertible into cash to manage unanticipated liquidity needs, if needed.

Note 3. Pledges Receivable

Revenue from pledges are recorded net of a provision for uncollectible accounts. Pledges receivable with extended payment terms are recorded at the net present value of the anticipated payments using a discount rate of approximately 5%.

Pledges receivable at September 30, 2024 and 2023 are due as follows:

	 2024	 2023	
Less than one year	\$ 56,101	\$ 205,459	

Note 4. Investments

The composition of investments at September 30, 2024 and 2023 is as follows:

	20	24	2023		
	<u>Cost</u> <u>Fair Value</u>		Cost	Fair Value	
Investments:					
Money market funds	\$ 1,353,313	\$ 1,353,313	\$ 3,446,523	\$ 3,446,523	
Domestic equity mutual funds	37,267,877	49,644,645	35,300,440	40,379,215	
Fixed income mutual funds	20,169,302	20,444,484	16,952,851	15,361,441	
Commercial mortgage and asset					
backed securities	<u>-</u>		1,107,539	940,132	
Total investments	<u>\$ 58,790,492</u>	<u>\$ 71,442,442</u>	\$ 56,807,35 <u>3</u>	\$ 60,127,311	

Investment return, net, is comprised of the following for the years ended September 30, 2024 and 2023:

		2024	 2023
Change in unrealized gains Realized gains (losses) Interest income, net of investment fees	\$	9,331,992 5,325,422 1,332,343	\$ 6,892,592 (331,982) 1,039,223
Total investment return, net	<u>\$</u>	15,989,757	\$ 7,599,833

Investments are subject to the risk of market fluctuations. Investment securities are exposed to various risks such as interest rate, counterparty nonperformance, market, and credit risks. Due to the level of risk associated with certain investment securities, and market volatility, it is at least reasonably possible that changes in the values of investment securities will occur in the near term.

Note 5. Fair Value Measurement

Mutual funds are valued at the net asset value ("NAV") of shares held by the Foundation at year end. The NAV is based on the value of the underlying assets owned by the mutual fund, minus its liabilities, and then divided by the number of shares outstanding.

The following table sets forth by level, within the fair value hierarchy, the Foundation's financial instruments, measured at fair value as of September 30, 2024:

	Fair Value Measurements						
Investments	Level 1	Level 2		Level 3		<u>Total</u>	
Money market funds	\$ 1,353,313	\$	-	\$	-	\$ 1,353,313	
Domestic equity mutual funds	49,644,645					49,644,645	
Fixed income mutual funds	20,444,484				<u> </u>	20,444,484	
Total investments	<u>\$ 71,442,442</u>	\$	<u> </u>	\$		\$ 71,442,442	

The following table sets forth by level, within the fair value hierarchy, the Foundation's financial instruments, measured at fair value as of September 30, 2023:

	Fair					
	Level 1	L	evel 2	Le	vel 3	<u>Total</u>
Investments						
Money market funds	\$ 3,446,523	\$	-	\$	-	\$ 3,446,523
Domestic equity mutual funds	40,379,215		-		-	40,379,215
Fixed income mutual funds Commercial mortgage and asset	15,361,441		-		-	15,361,441
backed securities			940,132	-	<u>-</u>	940,132
Total investments	\$ 59,187,179	\$	940,132	\$		\$ 60,127,311

There were no transfers of investments within the levels of the fair value hierarchy during the years ended September 30, 2024 and 2023.

Note 6. Property and Equipment

Property and equipment consists of the following as of September 30, 2024 and 2023:

	2024	 2023
Land Buildings and improvements Furniture and equipment Leasehold improvements Construction in progress	\$ 1,105,500 3,765,781 219,101 116,829 201,343	\$ 1,105,500 3,498,960 219,101 116,829 303,706
Accumulated depreciation	5,408,554 (588,616)	 5,244,096 (364,872)
Property and equipment, net	<u>\$ 4,819,938</u>	\$ 4,879,224

Depreciation of property and equipment totaled approximately \$225,000 and \$203,000 for the years ended September 30, 2024 and 2023, respectively.

Note 7. Transactions with Affiliates

The amount reflected as due to affiliates consist of funds owed to members of the Stratum affiliated group. These funds do not bear interest and are due on demand from the respective affiliates.

The due (to) from affiliates balances at September 30, 2024 and 2023 consist of the following:

		2024	 2023
Empath Payroll Services, LLC	\$	7,906,664	\$ (106,910)
Empath Real Estate LLCs		48,199	(899,458)
Stratum Health System, Inc.		-	7,333,200
KB Health Solutions, LLC		-	513
Corpas Home Health Care, LLC		-	12
Empath Health, Inc.		-	(3,194)
Tidewell Home Health, LLC		-	(700,000)
Heal at Home Healthcare, LLC		-	(1,300,000)
Connexis Medical Services, LLC		-	(1,904,829)
Empath Hospice Division, Inc.		(108,333)	-
Stratum Life, LLC		(2,000,000)	_
Tidewell Hospice, Inc.		(873,891)	(5,205,146)
Empath-Stratum Inc.		(7,083,911)	 (2,186,327)
Total due to affiliates, net	<u>\$</u>	(2,111,272)	\$ (4,972,139)

Stratum provides administrative support and allocates overhead costs which support the programs of the collective group. Total administrative and overhead costs charged to the Foundation in the form of a management fee from its member totaled approximately \$305,000 and \$183,000 for the years ended September 30, 2024 and 2023, respectively.

The Foundation provides support to affiliates through contributions. The amounts contributed to affiliates during the years ended September 30, 2024 and 2023 are:

		2024	 2023
Empath Stratum Health, Inc.	\$	5,000,000	\$ -
Tidewell Hospice, Inc.		3,500,000	4,091,612
Stratum Life, LLC		2,000,000	-
Empath Hospice Division, Inc.		1,300,000	-
Connexis Medical Services, LLC		-	528,177
Hospice Foundation of the Florida Suncoast, Inc.		<u>-</u>	 50,000
Total	<u>\$</u>	11,800,000	\$ 4,669,789

Note 8. Net Assets with Donor Restrictions

The Foundation receives donations for the benefit of its affiliated agencies. The majority of the donations are unrestricted and may be used at the discretion of the Foundation. Donations received with donor restrictions that limit the use of the funds are reported as a restricted contribution. The Foundation has a pooled fund for contributions restricted in nature. The monies are invested and earnings are allocated proportionately to the specific purpose funds. Funds are released from restrictions as the conditions for restrictions are met.

Net assets with donor restrictions are comprised of the following funds, including earnings and other contributions at September 2024 and 2023:

Net Assets with Donor Restrictions Temporary in Nature		2024		2023	
Assisting in-patient and family care for those with advanced illness in Sarasota, Manatee, Charlotte, and DeSoto counties of Florida Accumulated endowment earnings not yet appropriated	\$	268,948 531,077	\$	180,650 367,724	
Total	\$	800,025	\$	548,374	
Net Assets with Donor Restrictions Permanent in Nature		2024		2023	
Assisting in-patient and family care for those with advanced illness in Sarasota, Manatee, Charlotte, and DeSoto counties of Florida – Corpus	\$	604,695	\$	597,696	

Note 9. Endowments

Net assets which are defined as endowments consist of donor-restricted funds that have been limited by the donors to be held for a specified time period or which have been board-designated for specific purposes.

Management has interpreted the applicable laws related to endowments as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result, the Foundation classifies these net assets with donor restrictions at the original value of the gifts donated to the permanent endowment. The income derived from those assets is expendable to support the various programs sponsored by the Foundation in accordance with the donor's wishes.

The remaining portion of the net assets with donor restrictions remain classified as restricted net assets until those amounts are appropriated for expenditures by the Foundation consistent with the donor's wishes.

The following table shows the activities in the Foundation's endowments for the years ended September 30, 2024 and 2023:

Endowment net assets, September 30, 2022 Additions Investment earnings Appropriation of endowment assets for expenditure	\$ 727,575 106,601 131,244
Endowment net assets, September 30, 2023 Additions Investment earnings Appropriation of endowment assets for expenditure	965,420 7,000 163,353
Endowment net assets, September 30, 2024	<u>\$ 1,135,773</u>

The Foundation has adopted investment policies that attempt to preserve and enhance the purchasing power of the Foundation's assets. Accordingly, the Foundation seeks a long-term rate of return on investments that will grow its assets by an amount sufficient to offset inflation, required spending and program fees and expenses, over a full market cycle, while maintaining sufficient liquidity to meet obligations arising from planned activities.

Note 10. Board-Designated Net Assets

The Foundation has approximately \$18,010,000 and \$18,918,000 of net assets that have been board-designated to support funding for the future needs of Tidewell Hospice and/or its affiliated entities as of September 30, 2024 and 2023, respectively.

Note 11. Net Assets Released from Restrictions

Net assets are released from donor restrictions when expenses are incurred to satisfy the restricted purposes or by occurrence of other events, as specified by the donors. Net assets with donor restrictions released during the years ended September 30, 2024 and 2023 consist of the following:

Released from Restrictions	 2024	 2023
Home Health Aide Training Program Honors program Chaplain honorarium Volunteer Hospice Doula Program Wishes Fund	\$ 12,175 250 -	\$ - 24,000 2,384
Total net assets released from restrictions	\$ 12,425	\$ 26,384

Note 12. Commitments and Contingencies

Concentrations and Credit Risk

Financial instruments, which potentially subject the Foundation to concentrations of credit risk, principally consist of cash and cash equivalents, pledges, and bequests receivable due (to) from affiliates. Cash deposits are federally insured in limited amounts.

Investments are subject to the risk of market fluctuations. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and market volatility, it is reasonably possible that changes in the values of investment securities will occur in the near term.

Operating Leases

The Foundation leases retail space for its thrift stores under operating leases. All non-cancellable leases with terms greater than 12 months are recorded as both right-of-use operating lease assets and operating lease obligations based upon the present value of the lease payments. The Foundation considers clauses for renewals and rent escalations in the determination of lease payments, when appropriate. The Foundation has elected to exclude any payments associated with a lease agreement that are for services other than the rental of the specific leased asset. The Foundation utilizes a risk-free rate to discount the lease payments whenever the lease does not provide for a readily determinable implicit discount rate. All leases during the year ended September 30, 2024 were classified as operating leases.

For the years ended September 30, 2024 and 2023, the weighted average term of the Foundation's operating leases was 6.1 and 2.7 years, respectively. The weighted average discount rate was 4.02% for the years ended September 30, 2024 and 2023.

Amounts reflected in the consolidated financial statements are as follows:

Right-of-Use Operating Lease Assets:

Asset recognized as of October 1, 2022	\$ 586,760
Additions recognized during 2023 Amount charged to lease expense during 2023	 (216,330)
Asset recognized as of October 1, 2023 Additions recognized during 2024 Amount charged to lease expense during 2024	 370,430 1,306,811 (306,496)
Right-of-use lease asset, net at September 30, 2024	\$ 1,370,745
Right-of-Use Operating Lease Obligations:	
Obligations recognized as of October 1, 2022 Additions recognized during 2023	\$ 586,760
Additions recognized during 2023 Amount charged to lease expense during 2023 Amount paid during 2023	 17,658 (<u>233,412</u>)
Obligations recognized as of October 1, 2023 Additions recognized during 2024 Amount charged to lease expense during 2024 Amount paid during 2024	 371,006 1,306,811 56,471 (343,033)
Subtotal at September 30, 2024 Current portion	 1,391,255 (300,596)
Right-of-use lease obligations at September 30, 2024	\$ 1,090,659
Lease Expense on Right-of-Use Operating Leases:	
Total rent and other lease expense during 2024 Other short-term leases	\$ 373,089 (10,122)
Lease expense on right-of-use leases for the year ended September 30, 2024	\$ 362,967

The following schedule outlines the approximate undiscounted cash outflows for rent due under the operating leases as of September 30, 2024:

Year Ending <u>September 30,</u>	Amount
2025	\$ 351,000
2026	360,000
2027	188,000
2028	194,000
2029	199,000
Thereafter	
Total minimum lease payments	1,550,000
Amount representing interest	(159,000)
Right-of-use lease liability	<u>\$ 1,391,000</u>

Cash paid for leases during the year ended September 30, 2024 and 2023 was approximately \$353,000 and \$352,000, respectively.

Worker's Compensation Insurance

Empath Health maintains a self-funded medical insurance plan for all full-time employees and their eligible dependents, including Foundation employees. The amounts funded to the plan are based on medical claims processed and submitted for payment on a weekly basis by a third-party plan administrator. Empath Health purchased a stop-loss liability insurance policy (reinsurance) that reimburses Empath Health for individual participant claims incurred in excess of \$300,000 with a maximum limit of liability of \$1,950,000.

Employee Benefit Plan

The Foundation's affiliated sponsor (Legacy Empath Health) maintained a tax-deferred annuity plan covering all employees who met certain eligibility requirements, as defined by the plan. Eligible participants electing participation are required to contribute not less than 1% nor greater than the maximum allowable amount pursuant to current IRS guidelines. The Foundation's contribution was determined annually by Legacy Empath Health's Board of Trustees.

All employees are auto-enrolled into the plan at a deferral rate of 4%, with a 1% per year auto-escalation annually until a participant reaches an 8% deferral rate. Empath Health matches the first 50% of employee contributions up to 8%. All contributions are subject to the maximums pursuant to current IRS guidelines.

Empath Health contributed approximately \$4,334,000 and \$3,556,000 for the years ended September 30, 2024 and 2023.

Insurance and Legal Matters

The Foundation is a covered member under Empath Health's claims-made professional liability insurance policy. Losses in the event of unfavorable outcomes in these matters, if any, could result in a material adverse effect on the Foundation's financial position.

Employee Health Insurance

The Foundation is a covered member under Empath Health's employee health insurance plan. Empath Health is self-insured, in which the policy has a loss retention limit of \$300,000 per occurrence. Management believes there is adequate provision for all claims incurred but not paid in the financial statements.

Tidewell Foundation, Inc. Notes to Consolidated Financial Statements September 30, 2024 and 2023

Hurricane lan

During the year ended September 30, 2023, in the aftermath of Hurricane Ian, there were costs incurred related to the impact of this hurricane on Empath Health's service areas including Sarasota, Charlotte, and Lee Counties. These costs included office closures, lost admissions and census, and clean-up costs, as well as lost revenues for two inpatient units that had to be closed for repairs. The Foundation's costs related to Hurricane Ian were approximately \$38,000 and were recognized as a component of other changes.